

Virginia Minimum Wage Act

MINIMUM WAGE \$12.77 PER HOUR

EFFECTIVE JANUARY 1, 2026

Under Virginia Code §40.1-28.10, the Commissioner of the Department of Labor and Industry has the duty to establish an adjusted state hourly minimum wage annually. This change is based on a calculation that includes the previous minimum wage rate and the annual change in the United States Average Consumer Price Index.

The Virginia Adjusted State Hourly Minimum Wage Rate Timeline:

