Virginia Department of Labor and Industry Division of Labor and Employment Law

CASH IN ON A COOL SUMMER!



Knowyourrightsasa Youth Employee!

- All 14 and 15 year old's are required to get a Youth Employment Certificate before starting work
- No work before 7 a.m. or after 9 p.m.
- Work up to 8 hours a day and 40 hours a week during summertime
- 30 minute rest or meal period when working 5 hours continuously

Where Can You Work?

- Retail
- **Grocery Stores**
- Restaurants
- **Amusement Parks**
- **Swimming Pools**





Scan the OR code to learn more about what jobs you can and can't do, and all the information you need to make this summer yours!









